

PERSON SPECIFICATION - Gardener

	Essential	Desirable
Qualification	Previous experience as a gardener or similar role	Relevant qualification GCSE's or equivalent
Experience	Familiarity with landscaping design	Experience and understanding in any care setting environment.
Knowledge and Skills	<p>Extensive knowledge of regional plant life</p> <p>Knowledge of local pests and how to eliminate them</p> <p>Knowledge of synthetic and natural fertilizers</p> <p>Knowledge of health and safety regulations for landscaping</p> <p>Ability to communicate effectively, both verbally and in writing in order to interact with residents and staff and keep accurate written records, write reports and present data.</p>	

<p>General Aptitude</p>	<p>At all times present a positive and professional image of the Home to all stakeholders and service users.</p> <p>The ability to lift heavy objects</p> <p>The ability to remain on your feet for long periods of time</p> <p>A love of the outdoors and plant life</p>	
<p>Personal Qualities</p>	<p>Trustworthy and able to deal confidentially with residents' and business information</p> <p>Driven to achieve continuous improvement.</p> <p>Take part in out of hours cover/call out rota</p>	
<p>Greensleeves Care Values</p>	<p>Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values.</p> <ol style="list-style-type: none"> 1) Respect - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions. 2) Openness - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading. 3) Responsibility - You are committed to meeting the needs of others and behave responsibility towards residents and colleagues, being careful of the choices we make. 	