

Person Specification – Homes Support Manager (Peripatetic)

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|  | **Essential** | **Desirable** |
| **Qualification** | NVQ Level 4 in Health and Social Care or  NVQ Level 4 in Leadership and Management for Care Services or equivalent | NVQ Assessors Award (D32/33/A1) or equivalent ENB 997/998 ENB 997/998 |
| **Experience & Knowledge** | Previous experience of working with a large multi-site Care Provider within a capacity of a high Level Manager  Experience of working within the Regulatory Framework specific to Care Homes  Excellent knowledge of the CQC standards  Working knowledge of Legislation and the Regulatory Framework underpinning practice in relation to the care of older people, including:   * Health & Safety at Work Act * Care Standards Act * Mental Capacity Act * Recruitment & Selection   Knowledge of the assessment, implementation and evaluation of care packages.  Knowledge of local and national codes of practice relating to care of older people | Previous experience of budget management and cost control |

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| **Specific Skills** | Ability to work with other health/care professionals  Developing staff Supervision & Appraisal  Ability to lead and motivate staff  Ability to impart knowledge and teach others.  Ability to effectively manage a care team.  Ability to work as part of one of the team e.g. helping out wherever necessary around the Home.  Ability to effectively communicate, orally and in writing.  Ability to work across Homes in the Greensleeves Care portfolio |  |
| **Personal Qualities** | Commitment to promoting and developing the highest quality care standards for older people. |  |
| **General** | A full, clean driving license  Work flexibly over the 24-hour period.  Work weekends as and when required  Overnight/ extended stay to be local to care home. |  |