

Person Specification – Regional Manager

	Essential	Desirable
Education/Qualifications	Relevant educational qualification, either Business or Care related.	Nursing & Midwifery Council (NMC) registered nurse or Health and Care Professions Council (HCPC) registered Social Worker. Relevant qualification in dementia and/or demonstrable experience of promoting dementia awareness and implementing dementia specific education and training across an organisation.
Experience & Knowledge	Evidence of driving improvements within the care sector. Evidence of developing and implementing a long-term, care-related strategy. Evidence of personal responsibility for implementing business and behavioural change. Experience gained in a multi-site, geographically dispersed, care organization. An understanding of all relevant legislation and regulatory frameworks. Fluent on the policy context of the care sector. Strong working knowledge of dementia and other condition affecting older people.	

General Aptitude	IT-literate with an understanding of management information systems. Ability to build strong relationships with families, local communities, and external partners Ability to model inclusive leadership that reflects Greensleeves' commitment to dignity, respect, and compassion.	Maintain an extensive network of professional relationships within the Care sector.
Personal Qualities	Driven, self-starter, results oriented. Inspirational leadership and support Aligned with Greensleeves Care values Ability to travel and adapt to working hours as needed.	