

Person Specification - Clinical Lead

	Essential	Desirable
Qualification	1) Current registration with NMC	1) NVQ 5 or above in care or other relevant qualification 2) Relevant dementia care experience
Experience & Knowledge	1) Experience of managing staff in a Care Home or similar environment 2) An understanding of the importance of confidentiality 3) High level of elderly nursing care knowledge 4) An understanding of person centered-care 5) Management skills 6) Dementia training 7) Mentor/ facilitator of training courses	1) Experience as a Home Manager or Clinical Lead 2) Experience of working with budgets
General Aptitude	1) Appropriate levels of skill in Maths & English 2) Strong communication skills 3) Strong organizational skills 4) Able to use standard MS office packages (Word/Outlook/Excel) 5) Ability to prioritise tasks	

Specific Skills		1) First Aid qualifications
Personal Qualities	1) Flexibility to alternate working pattern, provide cover and attend emergencies outside of normal working hours 2) To be supportive of staff 3) To be reliable & trustworthy 4) To have an understanding of confidentiality 5) To act professionally	
Greensleeves Care Values	Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values. 1) Respect - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions. 2) Openness - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading. 3) Responsibility - You are committed to meeting the needs of others and behave responsibly towards residents and colleagues, being careful of the choices we make.	